Our Climate & Environment



Net Zero

by 2040 target





38%

Reduction in CO2e emissions since 2019*

1 million kWh

saved since 2019 through reduction measures





Solar panels installed in 4 sites



17,600 Items refurbished in 2022



3 electric vehicles, 6 more order



charging points at 5 sites



100% renewable electricity at 14 sites and counting

Reached

CDP's

B-List

for 2021





Currently quantifying

Scope 3

emissions





^{*} We have reduced our Scope 1 & 2 emissions by 38% compared with our 2019 baseline as of January 2023 in-line with our strategy for net zero by 2040

Our People & Business





72%

employees recommend Crown as a great place to work



90

UK employees gone through Carbon Literacy training so far



Awarded Investors in People Silver in 2022



Certified Living
Wage provider
at Crown Workspace



54 received ½ day
Carbon Impact training



10 entry level apprentices recruited in 2022



FormScore

wellbeing pilot across UK&I, available to 480 staff



Working with BITC

to improve our social impact





Our Partners & Community





450+ charity partners



134 **volunteering hours** used by staff in 2022 so far



1,500 items donated through our Giving Back Project so far in 2023



Over £6,200 raised for charity in 2022

Working closely with 5 industry bodies to drive the agenda

European Relocation Association (EuRA), British Association of Removers (BAR), Gallery Climate Coalition (GCC), Institute of Workplace and Facilities Management (IWFM), Business in the Community (BITC)











