

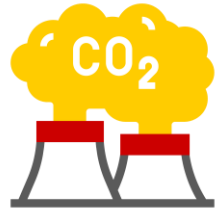
Our Climate & Environment

October 2023



Net Zero

by 2040 target



38%

Reduction in CO2e emissions since 2019*

1 million kWh

saved since 2019 through reduction measures



Solar panels
in 5 sites



17,600
items refurbished
in 2022



6 electric vehicles
with 1 more on order

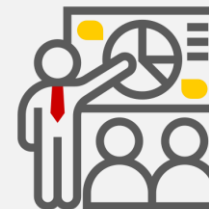


EV charging points
at 5 sites



100%
renewable
electricity
at 16 sites and counting

Reached
CDP's B-List



Now reporting 4
Scope 3
categories



* We have reduced our Scope 1 & 2 emissions by 38% compared with our 2019 baseline as of January 2023 in-line with our strategy for net zero by 2040

One Crown. Stronger Tomorrow.



Our People & Business

October 2023



78% ^{+6%}

employees recommend Crown as a great place to work



179

UK&I employees received training on carbon & climate change



INVESTORS IN PEOPLE | Silver

Awarded Investors in People Silver in 2022



Certified Living Wage provider
at Crown Workspace



7,391 hours

of voluntary, self-directed training delivered YTD 2023



10 entry level apprentices
recruited in 2022



FormScore

wellbeing pilot across UK&I, available to 480 staff



Working with BITC

to create a Social Impact Strategy



One Crown. Stronger Tomorrow.

CROWN 
WORLDWIDE GROUP

Our Partners & Community

October 2023



600+
charity partners



432
volunteering hours
used by staff in
2023 so far



5,000 items
donated through our
Giving Back Project so far
in 2023



£6,200+
raised for charity
in 2022

Working closely with **5+ industry bodies** to drive the agenda

The Coalition for Greener Mobility (CGM), British Association of Removers (BAR), Gallery Climate Coalition (GCC), Institute of Workplace and Facilities Management (IWFM), Business in the Community (BITC)



GCC

iwfm



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