



Crown Worldwide UKI Environmental & Sustainability Policy V2

Crown Worldwide UKI, comprising four distinct brands operating across the logistics sector, is committed to conducting its operations in a manner that protects the environment and promotes sustainable practices.

We ensure full compliance with all applicable environmental laws, regulations, compliance obligations, and other requirements including Relevant UK and Ireland legislation, Industry standards, Customer expectations, and Voluntary commitments such as ISO 14001.

Our commitment goes beyond compliance. We aim to:

- **Reduce environmental impact through** continuous improvement and innovation.
- **Promote sustainability** by collaborating across our value chain.
- **Lead in low-carbon practices** through emissions reduction and resource efficiency.

This policy reflects our belief that environmental stewardship is not only a legal obligation but a strategic priority that supports long-term business resilience and community wellbeing. Accordingly, Crown Worldwide UKI commits to the following actions:

- Maintain ISO 14001:2015 certification, ensuring all UKI sites and activities fall within its scope.
- Implement a Responsible Business Strategy focused on decarbonisation, circular economy, and natural resource stewardship.
- Pursue Net Zero by reducing Scope 1, 2, and 3 emissions in line with a defined roadmap: o Transition to electric vehicles where feasible, prioritise low-emission models, and optimise logistics to reduce mileage and fuel use. o Conserve energy and natural resources through efficient planning, renewable electricity use, and on-site generation where possible.
- Advance the Circular Economy across operations through service innovation. o Apply lifecycle thinking and the waste hierarchy from sourcing to end-of-life.
- Promote reduction and reuse and identify opportunities to enhance positive impacts through our Circular Economy Framework.
- Protect Natural Resources by reducing consumption, maximising reuse, eliminating waste, and sourcing responsibly.
- Educate employees through in-house training on carbon literacy and environmental management, ensuring alignment with our Responsible Business Strategy.
- Prevent pollution through safe storage, handling, and substitution of hazardous substances where possible.
- Make this policy accessible to all interested parties.
- Continually improve the EMS by setting ambitious objectives aligned with our Responsible Business Strategy, enhancing sustainable services, and influencing stakeholders.
- Maintain, review, audit, and improve a dynamic Environmental Policy and EMS that meets all legal and other compliance obligations as a minimum standard.

Responsibility for ensuring the policy is fully implemented lies with the Managing Director. All Crown UKI employees have a responsibility to ensure this policy is implemented.

Signed.......... Stephen Hardie Managing Director UKI

Date 21 September 2026

This policy has been specifically tailored for the UK & Ireland (UKI) business operations and is designed to complement Crown's overarching International Health and Environmental Policy, to which this document remains subordinate. 2025